Clackamas Community College | SHARED GOVERNANCE PRINCIPLES

INCLUSION	RESPONSIBILITY	CONSENSUS	TRANSPARENCY	COMMUNICATION	CONTINUOUS IMPROVEMENT
Who should be involved/represented?	*Remain ethically engaged*	*Distinguished from unanimity*	*All understand what is covered by Shared Governance*	*Must be open, inclusive, accurate and timely. Responsibility for these standards is universal.*	*A reflective process with metrics*
• Those affected by the decision • Those with the necessary background and expertise • Those ultimately responsible for making the decision • Those responsible for implementing the decision	• Engage in active and continuous communication with constituents • Come to meetings prepared • Actively participate in discussions • Accurately represent the concerns of constituents • Maintain the spirit of consensus-building • Actively support implementation • Remain solution oriented	• All who should be involved or represented have been • Due diligence has been exercised • Critical issues have been aired • The process can go forward	Organizational and policy decisions that result in a rule, guideline, process, procedure, or plan. • Instructional policies • Registration and other student service procedures • Administrative Regulations • Academic Regulations • Implementation of new programs and processes • Implementation of legal mandates	Channels include: • Formal governance groups • Association meetings • Department chair meetings • Committees • Informal conversations • Document sharing • Events • President's message • Other communications	• Was the process open? • Were the right people involved? • Was the decision widely anticipated? • Any unintended consequences? • How much push-back?